

SMOKEFREE POLICY



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PURPOSE

This policy has been developed to protect all employees, volunteers, service users, customers and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Brentwood Theatre Trust that all our workplaces are smokefree, and all employees have a right to work in a smokefree environment. The policy shall come into effect on Sunday, 1 July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, consultants, contractors, customers, volunteers and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Peter Mayo, Director, Health and Safety. However, all staff and volunteers are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, volunteers, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. All new personnel will receive a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smokefree vehicles.

NON-COMPLIANCE

Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

SIGNED ON BEHALF OF THE COMPANY
PETER MAYO, DIRECTOR, HEALTH AND SAFETY
BRENTWOOD THEATRE TRUST

MEMBER OF



Brentwood Theatre Trust President: The Lord Petre Chairman: Audrey Longman
Company No. 1669034 Registered Charity No. 285716 VAT Registration No. 626910929

MEMBER OF

